

2. Could the human resources department look into this further to explore the cost-benefit ratio?
 - xi. “Additional Items” page
 1. All line items that the Town would like to fund but are not currently budgeted.
 - xii. Group Health Insurance (Account 01915)
 1. Delineated by department this year for transparency
3. Capital Update
- a. HELD to January 17th meeting.
4. Discussion and preparation for January 17th televised Finance Committee Meetings, and take action or vote related thereto.
- a. Meeting from 6-10PM, BOS Room
 - b. General structure:
 - i. Overview of various parts of the budget – Chair [15 min]
 1. Public relations statement
 2. Provide short statement about budget, what will be discussed and what will not be discussed (eg: school budget will not be discussed);
 3. Water/Sewer enterprise are separate and will not be discussed
 4. Will discuss expense, not revenue
 5. Public comment will be allowed at the beginning of the meeting for a maximum of 2 minutes, up to 10 minutes total. Time will be kept by the Secretary.
 - ii. Statement from the Town Manager and/or Director of Finance [10 min]
 1. Process of creating the budget
 2. Any other topics at the discretion of the speaker
 - iii. Departmental Budget Review Requests by Dept. Heads –
One page summary to be put up on the screen by each department;
account workbook to be provided to Finance Committee members ahead of meeting.
 1. Human Services and Community Programs [10 min]
 2. Police Chief [25 min]
 - a. Specific request from FinCom: Staffing and Overtime
 3. Fire Chief [25 min]
 - a. Specific request from FinCom: Staffing and Overtime
- BREAK [15 min] – 7:25-7:40PM
4. CPC [15 min]
 - a. Specific request from FinCom: statement on Affordable Housing Trust
 5. DPW [25 min]
 6. Municipal Overview and Capital Plan – Michael Herbert + Brittany Iacoaponi [35 min]

- a. Staffing, insurance, etc.
 - b. Capital Plan etc.
 - i. Public Safety building planning
 - iv. Closing Remarks – Chair [5 min]
5. Review and approve minutes, and take any action or vote related thereto.
 - a. Vote to approve Meeting Minutes from 12/06/16 Finance Committee Meeting
 - i. Moved to approve: Dan Conroy
 - ii. Second: Ryan Turncliff
 - iii. Vote: 7-0 In favor
6. NEXT MEETING: January 17, 2017, 6PM [TELEVISED]
7. Adjourn:
 - Moved: The Chair moved to adjourn the meeting at 9PM
 - Second: Adam Elbirt
 - Vote:** 7-0 in favor

List of Documents Presented at Meeting

- Town of Ashland, MA General Fund Budget Overview
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		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
01123 - Board of Selectmen					
	Object Code				
	51100	Salaries - Permanent Positions	385,791	394,769	410,274
	51400	Longevity	2,800	2,800	2,800
Subtotal - Personnel			388,591	397,569	413,074
	52200	Advertising Services	1,596	1,500	1,600
	52450	Contracted Services	12,181	45,000	30,000
	54400	Auto Parts & Supplies	694	-	0
	57300	Dues & Memberships	6,758	7,150	10,000
	57400	Training/Conf./Courses	5,398	5,000	5,500
Subtotal - Expenses			26,628	58,650	47,100
Total 01123 - Board of Selectmen			415,218	456,219	460,174
01180 - Human Resources					
	Object Code				
	51100	Salaries - Permanent Positions	25,183	141,500	195,900
	51400	Longevity		2,500	2,500
Subtotal - Personnel			25,183	141,500	198,400
	52200	Advertising Services	1,415		2,500
	57100	Travel Expenses			500
	57300	Dues & Memberships			2,000
	57400	Training/Conf./Courses	12,980	7,500	5,000
Subtotal - Expenses			14,395	7,500	10,000
Total 01124 - Human Resources			39,578	149,000	208,400
01138 - Central Purchasing					
	52450	Contracted Services	1494.68	8,000	8,000
	54150	Postage/Stamps/Reg Mail	29,500	29,000	29,000
	54160	Printing	360	500	500
	54200	Office Supplies	25,975	21,800	21,800
	58420	Office Equipment	1,013	1,000	1,000
Subtotal - Expenses			58,342	60,300	60,300
Total 01123 - Central Purchasing			58,342	60,300	60,300
01139 - Telecommunications					
	52450	Contracted Services			
	53410	Telephone Expense	72,329	53,000	73,000
Subtotal - Expenses			72,329	53,000	73,000

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
Total 01139 - Telecommunications			72,329	53,000	73,000
01151 - Town Counsel					
	53040	Professional Legal Services	237,806	210,000	210,000
Subtotal - Expenses			237,806	210,000	210,000
Total 01151 - Town Counsel			237,806	210,000	210,000
01155 - Management Information Systems					
	51100	Sal Permanent Position	81,104	356,000	359,388
	51400	Longevity	0	3,200	3,200
Subtotal Personnel			81,104	359,200	362,588
	52450	Contracted Services	219,063	133,650	137,500
	58500	Purchases of Equipment	20,757	22,125	20,000
Subtotal - Expenses			239,820	155,775	157,500
Total 01151 - Management Information Systems			320,924	514,975	520,088
01161 - Town Clerk					
	51100	Sal Permanent Position	129,388	128,710	130,439
	51400	Longevity	2,200	2,500	1,100
Subtotal Personnel			131,588	131,210	131,539
	52410	Maint. Service Contracts	229	126	250
	52450	Contracted Services	4,403	5,250	5,250
	54150	Postage/Stamps/Reg Mail			
	54200	Office Supplies			
	54560	Dog Licensing Supplies	618	1,500	1,500
	57100	In-State Travel	419	185	250
	57300	Dues & Membership	520	450	525
	57400	Training/Conf./Courses	510	1,030	1,000
Subtotal - Expenses			6,699	8,541	8,775
Total 01161 - Town Clerk			138,287	139,751	140,314
01162 - Elections					
	51200	Part-Time positions	16,782	20,000	13,950
Subtotal Personnel			16,782	20,000	13,950

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	52450	Contracted Services	7,717	7,500	4,400
	54150	Postage/Stamps/Reg Mail			
	54200	Office Supplies			
	55800	Misc. Supplies	279	1,750	1,500
	57100	Travel Expenses	0	150	50
	Subtotal Expenses		7,997	9,400	5,950
	Total 01162 - Elections		24,779	29,400	19,900
	01163 - Board of Registrars				
	52450	Contracted Services	6,275	7,140	7,140
	54150	Postage/Stamps/Reg Mail			
	55800	Misc. Supplies	0	650	650
	Subtotal - Expenses		6,275	7,790	7,790
	Total 01163 - Board of Registrars		6,275	7,790	7,790
	Finance				
	01135 - Town Accountant				
	Object Code	Position Control #/Category			
	51100	Permanent Positions	100,384	80,000	79,000
	51400	Longevity			
	Subtotal - Personnel		100,384	80,000	79,000
	52450	Contracted Services	34,000	37,000	40,000
	54200	Office Supplies			
	57300	Dues & Membership	351	400	400
	57400	Training/Conf./Courses	1,444	2,500	2,500
	Subtotal - Expenses		35,795	39,900	42,900
	Total 01135 - Town Accountant		136,179	119,900	121,900
	01141 - Assessors				
	51100	Permanent Positions	166,142	165,331	171,246
	51400	Longevity	3,900	3,900	3,900
	Subtotal - Personnel		170,042	169,231	175,146
	52420	Computer/Sftwr Maint Con	2,600	5,475	5,475
	52450	Contracted Services	7,600	36,150	36,150
	57300	Dues & Membership	48	300	300
	57400	Training/Conf./Courses		1,900	1,900
	57401	Revaluations		-	0
	Subtotal - Expenses		10,248	43,825	43,825
	Total 01141 - Assessors		180,289	213,056	218,971

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
01145 - Treasurer and Collector					
	51100	Permanent Positions	250,829	192,358	158,682
	51400	Longevity	4,700	1,000	1,000
Subtotal - Personnel			255,529	193,358	159,682
	52300	Note & Bond Fees	2,500	4,900	4,900
	52200	Advertising Services		1,000	1,000
	53190	Legal Services	11,620	24,000	11,850
	54000	Supplies	1,073	1,500	1,500
	57010	Interest on Refunds		1,500	1,500
	57300	Dues & Membership	495	460	460
	57400	Training/Conf./Courses	525	1,800	1,800
Subtotal - Expenses			16,212	35,160	23,010
Total 01145 - Treasurer and Collector			271,741	228,518	182,692
Community Development and Health					
01170 - Development Services Administration					
	51100	Permanent Positions	5,202	7,500	0
		01170-01	5,202	7,500	0
Subtotal - Personnel			5,202	7,500	0
Total 01170 - Development Services Administration			5,202	7,500	0

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
01171 - Conservation Commission					
	51100	Permanent Position	54,501	58,000	66,000
	51400	Longevity	1,100	-	0
Subtotal - Personnel			55,601	58,000	66,000
	52450	Contracted Services	2,856	33,750	27,000
	54600	Reference Books			
	55800	Misc. Supplies	711		
	57100	Travel Expenses		300	300
	57300	Dues & Membership	530	650	650
	57400	Training/Conf./Courses	-36	500	500
Subtotal - Expenses			4,061	35,200	28,450
Total 01171 - Conservation Commission			59,661	93,200	94,450
01175 - Planning & Zoning Board of Appeals					
	51100	Permanent Position	106,152	117,666	125,000
	51400	Longevity		-	0
Subtotal - Personnel			106,152	117,666	125,000
	52200	Advertising Services	572	2,000	1,500
	52450	Contracted Services	38,093	15,450	15,000
	54110	Mapping/Blue Print Supplies	589	-	0
	54600	Reference Books/Material		500	200
	57300	Dues & Membership	782	1,250	1,000
	57400	Training/Conf./Courses		750	500
Subtotal - Expenses			40,035	19,950	18,200
Total 01175 - Planning & Zoning Board of Appeals			146,188	137,616	143,200
01172 - Open Space & Recreation					
	55800	Misc. Supplies	375	400	400
	57300	Dues & Membership	50	50	50
Subtotal - Expenses			425	450	450
Total 01172 - Open Space and Recreation			425	450	450
01241 - Inspectional Services					
	51100	Permanent Positions	109,887	107,342	103,532
	51190	Other Salaries	108,421	75,000	80,000
	51400	Longevity	1,400	1,400	1,400
Subtotal - Personnel			219,708	183,742	184,932

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	54200	Office Supplies	262	465	500
	54400	Auto Parts & Supplies	325	105	341
	54600	Reference Books/Material	0	250	250
	57100	In-State Travel		500	500
	57300	Dues & Membership	430	500	500
	57400	Training/Conf./Courses	882.5	3,500	3,500
		Subtotal - Expenses	1,900	5,320	5,591
		Total 01241 - Inspectional Services	221,608	189,061	190,523
		01182 - Economic Development			
	51100	Salaries		72,000	79,200
	52200	Advertising Services		3,000	5,000
	52450	Contracted Services		51,828	52,282
	55800	Misc. Supplies		300	1,500
	57300	Dues & Memberships		3,500	3,500
	57400	Training/Conferences/Courses		200	500
		Total 01182 - Economic Development		130,828	141,982
		01210 - Police			
		Position Control #/Category			
	51100	Permanent Positions	1,965,273	2,059,998	2,166,565

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	51310	O.T. to Cover Vacation	66,897	130,599	70,000
	51320	O.T. to Cover Sick/Personal	124,154	102,000	127,075
	51330	Regular O.T. Police	60,561	67,840	69,163
	51340	O.T. to Cover Court Time	22,259	38,345	39,112
	51400	Longevity & Fringes	19,373	24,600	24,000
	51410	Shift Differential	34,878	47,261	48,205
	51420	Holiday Pay	87,426	103,645	110,492
	51430	Officer in Chage Pay	1,844	2,617	2,669
	51440	Other Incentive	187,102	196,250	209,450
	51441	Quinn Bill	92,534	96,327	113,208
	51810	O.T. to Cover In Service	41,210	51,592	51,592
	51820	O.T. to Cover Other Training	14,871	30,518	31,931
	51900	Uniform Exp/Allowance	15,299	29,575	26,375
		Subtotal - Personnel	2,733,682	2,981,167	3,089,837
	52410	Maint. Service Contracts	3,612	3,142	9,050
	52420	Computer/Sftwr Maint Con	33,775	31,183	33,501
	52450	Contracted Services	32,354	23,787	35,001
	52720	Radio Equip Repair/Parts	47,951	10,500	10,500
	53410	Telephone Expense	100	-	0
	54120	Photo Supplies/Film	2,876	3,039	7,039
	54150	Postage/Stamps/Reg Mail	783	1,500	1,500
	54200	Office Supplies	3,399	2,111	2,111
	54400	Auto Parts & Supplies	35,422	26,700	25,200
	54490	Firearms Supplies	12,449	14,194	18,173
	54550	Animal Food/Supplies	1,147	1,500	14,900
	54600	Reference Books/Material	1,689	2,650	2,650
	55800	Misc. Supplies	6,847	2,825	2,825
	55850	Food - Prisoner	548	3,300	1,200
	57100	In-State Travel	2,346	2,720	2,200
	57300	Dues & Membership	8,784	9,120	9,120
	57400	Training/Conf./Courses	11,082	30,000	31,650
	57800	Other Misc. Expenses	2,440	1,966	2,062
		Subtotal - Expenses	207,606	170,236	208,682
		Offset: Animal Control Payment From Holliston - 2 years			(76,000)
		Total 01210 - Police Department	2,941,287	3,151,403	3,222,520

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
01220 - Fire Department					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	1,410,565	1,496,812	1,626,943
	51220	Call FireFighters	2,688	21,634	24,600
	51300	O.T. & Recall/Beeper	131,785	153,000	140,000
	51310	O.T. to Cover Vacation	160,121	147,900	170,000
	51320	O.T. to Cover Sick/Personal	96,260	112,200	105,000
	51400	Longevity & Fringes	19,850	19,300	18,500
	51420	Holiday Pay	63,311	53,411	54,996
	51440	Other Incentives Pay	81,866	108,900	145,650
	51450	Education Incentive Pay	5,174	8,070	8,092
	51460	Training Incentive	37,074	75,000	60,000
	51470	Detail Pay	2,266		
	51900	Uniform Exp/Allowance	20,557	24,300	25,300
	52100	Utilities Expenses			
Subtotal - Personnel			2,031,517	2,220,528	2,379,081
	52410	Maint. Service Contracts	16,585	19,500	20,700
	52420	Computer/Sftwr Maint Con	2,297	2,500	2,500
	52450	Contr Svcs/Bldg Repairs	31,383	29,000	30,000
	52710	Office Equip Leas	994	2,400	2,900
	52720	Radio Equip Repair/Parts	1,507	4,000	5,000
	54120	Photo Supplies/Film	228	500	500
	54150	Postage/Stamps/Reg Mail	101	500	500
	54200	Office Supplies	624	1,236	1,236
	54220	Fire Equipment/Maint of	46,706	53,000	46,829
	54230	Fire Alarm Equip/Maint	6,501	8,000	6,500
	54300	Maintenance Supplies	1,051	3,000	3,000
	54600	Reference Books/Material	443	750	1,000
	54750	E.M.S. Supplies	14,400	15,100	18,000
	55800	Misc. Supplies	1,782	2,000	2,000
	57000	Other Charges	1,631	2,000	2,000
	57300	Dues & Membership	500	1,900	2,000
	57400	Training/Conf./Courses	1,348	2,500	3,000
	58500	Purchases of Equipment	53,952	55,000	30,000
	58514	Ambulance License	1,600		
Subtotal - Expenses			183,633	202,886	177,665
Total 01220 - Fire Department			2,215,150	2,423,414	2,556,746

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
COA/Recreation/Youth and Family Services					
01544 - COA/Recreation/Youth and Family Services					
	Object Code	Position Control #/Category			
	51330	Permanent Positions	250,307	351,957	359,197
	51400	Longevity	5,170	6,270	6,370
Subtotal - Personnel			255,477	358,227	365,567
	52450	Contracted Services	3,290	5,200	5,200
	54400	Auto Parts & Supplies	1,934	1,000	1,000
	55800	Misc. Supplies		750	750
	57100	In-State Travel	339	590	590
	57300	Dues & Membership	803	885	1,000
	57400	Training/Conf./Courses	225	1,400	2,900
Subtotal - Expenses			6,590	9,825	11,440
Offset - Grants & Revolving Accounts				(31,975)	(34,500)
Total 01544 - COA/Recreation/Youth and Family Services			262,067	336,077	342,507
01510 - Board of Health					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	123,135	127,032	133,179
	51400	Longevity	1,400	1,400	1,400
Subtotal - Personnel			124,535	128,432	134,579
	52450	Contracted Services	11,710	14,500	14,500
	52500	Purch Nursing Services	4,295	10,000	10,000
	55800	Misc. Supplies		100	100
	57300	Dues & Membership	210	400	225
	57400	Training/Conf./Courses		1,000	500
Subtotal - Expenses			16,215	26,000	25,325
Offset - Revolving Accounts				(4,000)	(5,000)
Total 01510 - Board of Health			140,750	150,432	154,904
01610 - Library					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	255,810	258,535	263,916
	51130	Part Time Wages		5,108	15,600
	51140	Longevity	3,500	3,600	2,400
Subtotal - Personnel			259,310	267,242	281,916
	54150	Postage/Stamps/Reg Mail	117	121	121
	54200	Office Supplies	2,904	1,236	1,500
	52710	Equipment Lease	1,988	2,262	2,262
	54600	Reference Books/Material	51,269	55,000	57,000

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	57300	Dues & Membership	15,000	15,300	15,300
	57400	Training/Conf./Courses		300	300
Subtotal - Expenses			71,277	74,218	76,482
Total 01610 - Library			330,587	341,461	358,398
01543 - Veterans Services					
	55800	Misc. Supplies			
	57000	Other Charges	25,830	26,605	26,605
	54200	Memorial Da Expenses	2,500	2,500	2,500
	57350	Veterans Benefit Payments	54,282	60,000	60,000
Subtotal - Expenses			82,612	89,105	89,105
Total 01543 - Veterans Services			82,612	89,105	89,105
Public Works & Buildings					
01192 - Public Buildings					
	Object Code				
	51130	Permanent Positions	127,735	135,953	133,870
	51300	Overtime		-	5,000
	51400	Longevity	2,200	2,000	2,000
Subtotal - Personnel			129,935	137,953	135,870
	52100	Utilities Expenses	209,123	206,000	215,000
	52450	Contracted Services	67,882	70,120	73,000
	54300	Maintenance Supplies	24,387	21,500	22,000
	54400	Auto Parts & Supplies	3,720	2,000	1,800
	55800	Misc. Supplies	185	800	1,200
	57100	Travel Expenses	209		250
	57400	Training/Conf./Courses			500
Subtotal - Expenses			305,505	300,420	313,750
Total 01192 - Public Buildings			435,440	438,373	449,620
01421 - Public Works Administration					
	Object Code	Position Control #/Category			
	51100	Permanent Positions	84,464	88,842	94,653
	51400	Longevity	1,165	890	1,199
Subtotal - Personnel			85,629	89,732	95,852
	52450	Contracted Services			
	57100	In-State Travel	83	1,000	150
	57200	Purchase of Services	3,006	4,120	0
	57300	Dues & Membership	764	544	750
	57400	Training/Conf./Courses	85	6,247	1,500
	58000	Safety Equipment		6,000	

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
Subtotal - Expenses			3,937	17,911	2,400
Total 01421 - Public Works Administration			89,566	107,643	98,252
01422 - Public Works Highway					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	232,766	278,989	259,818
	51300	Overtime & Recall/Beeper	9,613	13,257	9,805
	51350	Beeper Allowance	3,600	3,570	3,672
	51400	Longevity	1,600	1,591	1,500
	51900	Uniform Expenses/Allowance	2,400	6,202	2,448
Subtotal - Personnel			249,978	303,609	277,243
	52000	Purchase of Services	754	3,090	800
	52100	Utilities Expenses		-	0
	52410	Maint. Service Contracts	106	3,394	150
	52450	Contracted Services	75,765	63,262	65,000
	52720	Radio Equip Repair/Parts	10	412	100
	53410	Telephone Expense	1,070	988	988
	54000	Supplies	534	-	0
	54150	Postage/Stamps/Reg Mail	423	155	155
	54200	Office Supplies	444	630	630
	54300	Maintenance Supplies	59	927	927
	54400	Auto Parts & Supplies	25,992	26,595	20,000
	54430	Sign Supply-Road/Traffic	3,904	4,120	4,120
	54450	Tools/Hardware	10,050	4,532	4,532
	54710	Concrete	118	2,884	500
	54720	Asphalt	8,188	7,709	12,991
	54730	Gravel, Loam, Mulch	1,480	2,704	2,704
	55800	Misc. Supplies	18,362	11,221	5,000
	57300	Dues & Membership	120	82	82
	57400	Training/Conf./Courses	686	206	1,000
	58500	Purchase of Equipment	15,501		
Subtotal - Personnel			163,567	132,910	119,679
Total 01422 - Highway			413,545	436,519	396,922
01491 - Cemetery Parks & Trees					
	Object Code	Position Control #/Category			
	51130	Permanent Positions	144,227	181,640	205,524
	51300	Overtime & Recall/Beeper	4,233	3,570	4,318
	51400	Longevity	1,800	1,800	800
	51900	Uniform Expenses/Allowance	1,600	2,795	1,632
Subtotal - Personnel			151,860	189,805	212,273
	52000	Purchase of Services	625	1,205	650
	52410	Maintenance Service Contract	106	-	105
	52450	Contracted Services	6,232	1,308	6,500
	52965	Beaver Control	7,800		
	54150	Postage/Stamps/Reg Mail		309	
	54200	Office Supplies	22	124	
	54400	Auto Parts & Supplies	6,819	-	5,000

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	54420	Cem & Park Supplies		206	150
	54450	Tools/Hardware	440	515	500
	54460	Trees/Shrubs-Replacement	-879	2,060	1,000
	55800	Misc. Supplies	1,343	1,288	1,250
	57300	Dues & Membership	100	103	100
	57400	Training/Conf./Courses	678	773	500
	58500	Purchases of Equipment			
Subtotal - Expenses			23,286	7,890	15,755
Total 01491 - Cemetery Parks & Trees			175,146	197,694	228,028
01423 - Snow and Ice Removal					
	Object Code	Position Control #/Category			
	51100	Permanent Positions			
	51300	Overtime	41,633	24,800	24,800
Subtotal - Personnel			41,633	24,800	24,800
	51350	Beeper Allowance	9,856	4,400	4,400
	52450	Contracted Services	243,854	80,000	80,000
	54000	Supplies			
	54400	Auto Parts & Supplies	30,363	15,000	15,000
	54950	Sand, Salt, Etc.	157,773	125,000	125,000
	55800	Misc. Supplies	1,353	5,000	5,000
	58500	Purchases of Equipment	25,841	31,000	31,000
Subtotal - Expenses			469,039	260,400	260,400
Total 01423 - Snow and Ice Removal			510,672	285,200	285,200
01424 - Streetlighting					
	Object Code	Position Control #/Category			
	52000	Purchase of Services			
	52100	Utilities Expenses	36,916	41,200	40,000
Subtotal - Expenses			36,916	41,200	40,000
Total 01424 - Streetlighting			36,916	41,200	40,000
01429 - Combined Fuel Account					
	Object Code	Position Control #/Category			
	54800	Gasoline	99,500	75,000	75,000
	54880	Diesel	37,816	75,000	75,000
	55800	Misc. Supplies	7,010	1,000	1,000
Subtotal - Expenses			144,326	151,000	151,000
Total 01429 - Combined Fuel Account			144,326	151,000	151,000
Education					
01300 - Ashland Public Schools					

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	Object Code	Position Control #/Category			
	51170	Salaries Instructional	21,253,831	22,737,562	23,908,240
Subtotal - Personnel			21,253,831	22,737,562	23,908,240
	52100	Utilities Expenses	5,111,469	5,170,260	5,170,260
Subtotal - Expenses			5,111,469	5,170,260	5,170,260
Total 01300 - Ashland Public Schools			26,409,625	27,907,822	29,078,500
01399 - Keefe Tech Assessment					
	Object Code	Position Control #/Category			
	56910	Vocational School Assessment	1,506,509	1,405,137	1,405,137
Subtotal - Expenses			1,506,509	1,405,137	1,405,137
Total 01399 - Keefe Tech Assessment			1,506,509	1,405,137	1,405,137
Debt Service & Capital					
01710 - Debt Service					
	Object Code	Position Control #/Category			
		Non-Excluded Principal	898,753	1,202,370	1,166,800
		Non-Excluded Interest	474,780	481,198	342,903
		Excluded Principal	1,310,790	1,314,530	1,443,700
		Excluded Interest	441,323	435,837	386,742
Total 01710 - Debt Service			3,125,645	3,433,935	3,340,144
01930 - Capital					
	Object Code	Position Control #/Category			
			868,811	748,267	750,000
Total 01930 - Capital			868,811	748,267	750,000
01965 - Municipal Efficiency Program					
	Object Code	Position Control #/Category			
			0	-	50,000
Total 01965 Municipal Efficiency Program					50,000
Benefits and Insurance					
01911 - Employee Retirement					
	Object Code	Position Control #/Category			
	51700	Fringe Ben/ County Retire	2,283,740	2,464,185	2,809,394
Total 01911 - Employee Retirement			2,283,740	2,464,185	2,809,394
01912 - Workers Compensation					

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
	Object Code	Position Control #/Category			
	51710	Workers Comp Insurance	139,089	150,000	270,000
Total 01912 - Workers Compensation			139,089	150,000	270,000
01913 - Unemployment Compensation					
	Object Code	Position Control #/Category			
	51720	Unemployment Comp Ins	28,944	110,000	75,000
Total 01913 - Unemployment Compensation			28,944	110,000	75,000
01914 - Employee Health Fringes					
	Object Code	Position Control #/Category			
	51730	Physicals, Etc.	4,272	14,000	5,000
	57400	Training/Conf./Courses		2,000	
Total 01914 - Employee Health Fringes			4,272	16,000	5,000

		Position Control #/Category	2016 Actual	2017 Budget	2018 Budget
01915 - Group Health Insurance					
	Object Code	Position Control #/Category			
	51700	Health Insurance - Town	983,765	1,008,000	1,082,400
	51705	Health Insurance - School	3,232,587	3,609,125	3,854,400
	51702	Health Insurance Waiver	104,802	100,000	105,000
	51706	Medicare Part B Penalty	15,178	16,200	16,200
	51709	OPEB Contribution		62,500	82,840
	51708	HRA Fees/Reimbursements			
	51715	Mitigation Payment	579,764	75,000	50,000
	51740	F.I.C.A.	457,260	465,654	482,850
	51750	Life Insurance	13,658	14,400	14,400
	51751	Long-Term Disability	5,299	6,180	7,200
	51752	Health insurance contingency			179,520
Offset: Charge Revolving Funds for Fringe Benefits					
					-100,000
Total 01915 - Group Health Insurance			5,392,313	5,357,059	5,774,810
01945 - Other Insurance					
	Object Code	Position Control #/Category			
	57442	Police/Fire Health & Acc Ins	116,760	130,000	130,000
	57460	MIAA Liability Package	405,681	500,000	500,000
	57470	Public Officials Bond	1,609	973	973
Total 01945 - Other Insurance			524,050	630,973	630,973
01960 - Salary Contingency					
			0	75,000	68,000
Total 01960 - Salary Contingency			0	75,000	68,000
Reserves					
01132 - Finance Committee Reserve Fund					
	Object Code	Position Control #/Category			
		Reserve Fund	0	450,000	450,000
Total 01132 - Finance Committee Reserve Fund			0	450,000	450,000
			50,395,896	53,638,463.46	55,874,294

Additional Items		
Amount	Department	Description
95,000.00	Fire	Deputy Fire Chief
25,000.00	Fire	Equipment
13,000.00	Fire	OT & Recall
30,000.00	Fire	OT Vacation
10,000.00	Fire	Equipment Maintenance
12,480.00	Library	Part Time Custodian
15,000.00	Human Resources	MUNIS Support & Employee Wellness Program
6,150.00	Information Technology	Contracted Services
30,000.00	Inspectional Services	Inspections
60,907.00	Police	Additional Police Officer
95,000.00	Police	Deputy Police Chief
20,000.00	Police	Additional Budget For Vacation - OT
10,000.00	Public Buildings	Contracted Services
10,000.00	Highway	2 More Summer Workers
10,000.00	Cemetery	2 More Summer Workers
250,000.00	Economic Development	Various Projects
692,537.00		