

DRAFT MINUTES 1/27/17

Liaison Committee Meeting

Town Hall Room A

7:30AM

Present: Joe Magnani, Michael Herbert, Jenn Ball, Maribeth Morrissey, Laurie Tosti, Jim Adams, Dan Conroy, Marc Terry

Meeting called to order at 7:30AM

1. Year in Review

- a. Ms. Tosti discussed a number of recent initiatives by the school, including hiring a Curriculum Director and increasing Library resources.
- b. Mr. Terry and Ms. Tosti are currently in negotiations with the Teacher's Union.
- c. Mr. Adams updated the committee on enrollment projections.
- d. Mr. Conroy briefed the committee on FY18 budget hearings that recently took place and were televised.
- e. Mr. Conroy suggested (and others agreed) that FinCom should be a part of the Auditors briefing in March.
- f. Mr. Magnani discussed the discord within the Board of Health, and the fact that the Board of Selectmen were scheduled to appoint a new member the following Wednesday.
- g. Mr. Magnani complimented the work of the management team and pointed out the fact that all three boards are working well together.

2. FY18 Budget

- a. Mr. Herbert briefed the Committee on the Governor's budget. Local Aid numbers are approximately \$69,000 less than what was currently budgeted.
- b. Mr. Herbert explained that there are still some unknown variables in the budget, including health insurance costs and Keefe Tech assessments.
- c. Mr. Herbert discussed the work that the Collins Center was doing on the capital budget. He explained that the Collins Center uses a different approach than the Town is used to and that the cost for funding a true capital plan would be more than what was budgeted for capital FY18. The Collins Center will brief the Board of Selectmen, FinCom, and School Committee in March.

Motion to adjourn by MR. Magnani, Seconded by Ms. Tosti – unanimous

Meeting adjourned at 8:53AM.

Attachments: Teacher Salary Comparison Sheet

	2.5% Districts										CAGS/Doctorate	Doctorate Number of Steps									
	BA	BA15	BA30	MA	MA15	MA18	MA30	MA36	MA45	MA60			MA75								
Medway	\$67,971	\$69,861	\$71,737	\$77,374	\$78,784	\$82,545	\$83,955	\$85,365													
Norton	\$70,248	\$71,224	N/A	\$76,771	\$78,457	\$80,762	\$83,185	\$85,608													
Milford	\$77,278	\$79,729	N/A	\$82,169	\$83,120	\$85,856	\$87,058	\$88,259													
Westborough	\$73,071	\$75,431	\$77,784	\$80,134	\$82,507	\$84,852	\$87,219	\$88,391													
Marlborough	\$77,154	N/A	\$81,544	\$84,054	N/A	\$87,758	\$89,377	\$89,923													
Ashland	\$65,962	\$67,773	\$69,926	\$78,764	\$82,697	\$85,350	\$87,982	\$90,385													
Frammingham	\$75,620	N/A	N/A	\$82,409	\$83,887	\$85,791	\$88,029	\$90,734													
Natick	\$72,123	N/A	N/A	\$79,339	\$83,304	\$87,270	\$89,452	\$91,634													
Holliston	\$79,489	\$81,372	N/A	\$83,595	\$85,981	\$88,681	\$91,690	\$94,797													
Algonquin	\$76,297	\$78,247	N/A	\$86,518	N/A	\$88,454	\$91,733	N/A													
Hopkinton	\$75,541	\$78,667	\$81,779	\$84,437	\$87,567	\$90,699	\$93,816	\$96,939													
Mills	\$80,325	\$82,173	\$84,073	\$87,938	\$89,968	\$91,810	\$95,615	\$98,484													
Dover-Sherborn	\$78,863	\$80,482	N/A	\$90,956	\$96,107	\$97,771	\$101,180	\$104,941													
Wayland	\$80,319	\$80,861	N/A	\$91,487	N/A	\$100,651	N/A	\$106,900													
Lincoln-Sundbury	\$86,104	N/A	N/A	\$96,648	\$97,609	\$103,590	\$106,653	\$109,866													
Hudson	\$78,491	\$80,914	N/A	\$84,116	\$86,352	\$88,942	N/A	N/A													
Grafton	\$71,835	\$76,684	N/A	\$78,018	\$79,351	\$80,684	N/A	N/A													
AVERAGE	\$75,688	\$77,186	\$77,807	\$83,807	\$85,407	\$88,938	\$91,170	\$94,523													25 Years
Net Diff Ashland Avg	\$9,726	\$9,413	\$7,881	\$5,043	\$2,710	\$3,588	\$3,188	\$4,138													

Holliston adds \$5,000 to top step in final year if employee has 20 years of service.