

HEALTH INSURANCE OUTLINE

Coverage Effective Dates

New employee health coverage begins on the first day of the month following 60 calendar days from the first date of employment, or two calendar months, whichever comes first.

Date of employment is from	Health coverage begins on
Jan. 2 - Feb. 1	April 1
Feb. 2 - March 2	May 1
March 3 - April 2	June 1
April 3 - May 2	July 1
May 3 - June 2	August 1
June 3 - July 3	September 1
July 4 - August 2	October 1
Aug. 3 - Sept. 2	November 1
Sept. 3 - Oct. 2	December 1
Oct. 3 - Nov. 2	January 1
Nov. 3 - Dec. 3	February 1
Dec. 4 - Jan. 1	March 1

New Employees - Must make their health benefit selection within ten (10) calendar days of the employee's first day of employment.

ID cards provided by insurance plans and mailed to your home address along with a separate ID card from Express Scripts for your pharmacy benefit. When filling a prescription you must present your Express Script card to the pharmacy.

**Enrollment Forms & Required Documents submit to:
Susan Huwe - Human Resources Department, Town Hall 2nd floor**

508-881-0100 Ext 7926
shuwe@ashlandmass.com

**See GIC Benefits
Decision Guide for
health plan options.**

**For helpful information
visit The Group
Insurance Commission
website:**

Mass.gov/orgs/group-insurance-commission

**Payroll deductions
begin a month prior to
effective date of
coverage.**

**Plan Contacts listed below.
Be sure to indicate you are GIC
insured.**

Fallon Health
1-866-344-4442 look at
fallonhealth.org/gic

Harvard Pilgrim Health Care
1-800-542-1499
harvardpilgrim.org/gic

Health New England
1-800-842-4464
hne.com/gic

Always Health Partners
1-866-567-9175
alwayshealthpartners.org/gic

Tufts Health Plan
1-800-870-9488
tuftshealthplan.com/gic

Unicare State Indemnity Plan
1-800-442-9300
unicarestateplan.com

Express Scripts
1-855-283-7879
express-scripts.com/gicrx

OTHER QUESTIONS?

Call the GIC: 1-617-727-2310 ext. 1
Mass.gov/gic